FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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| 1 Name and Ad | Idress of Repor | ing Person* | 2. Date of Event | . | 3. Issuer Name and Ticker or Tra | ding Symbol | | | | |
|--|---|---|---|--|---|---|---|---|---|--|
| RICE CHERIE C | | | Requiring States (Month/Day/Yea 01/21/2004 | ment | WASTE MANAGEMENT INC [WMI] | | | | | |
| (Last) (First) (Middle) 1001 FANNIN SUITE 4000 | | | | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title below) below) | | (Month/Day/Year) | | | | |
| (0) | | | | | Vice President and | Treasurer | 1 | , | y One Reporting Person | |
| (Street) HOUSTON | TX | 77002 | | | | | | Form filed b Reporting P | by More than One Person | |
| (City) | (State) | (Zip) | | | | | | | | |
| | | | Table I - Noi | n-Derivat | ive Securities Beneficial | ly Owned | | | | |
| 1. Title of Security (Instr. 4) | | | | . Amount of Securities seneficially Owned (Instr. 4) | 3. Ownersh Form: Direct or Indirect (Instr. 5) | ct (D) (Instr. 5) | | | | |
| Common Stock | | | | | 4,166.0431 | D | D | | | |
| | | | | | e Securities Beneficially nts, options, convertible | | s) | | | |
| 1. Title of Derivative Security (Instr. 4) | | 2. Date Exerc | | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | | 5. Ownership Form: | | | |
| | | | Expiration D (Month/Day/ | ate | | | 4. Conversion or Exercise | Ownership Form: | 6. Nature of Indirect Beneficial Ownership (Instr. 5) | |
| | | | Expiration D | ate | Underlying Derivative Securi | | Conversion | Ownership | Beneficial Ownership | |
| Stock Option | (Right to Bu | <i>t</i>) ⁽¹⁾ | Expiration D (Month/Day/ | ate Year) Expiration | Underlying Derivative Securi | Amount or Number of | Conversion or Exercise Price of Derivative | Ownership Form: Direct (D) or Indirect | Beneficial Ownership | |
| Stock Option Stock Option | | | Expiration D (Month/Day/) Date Exercisable | ate Year) Expiration Date | Underlying Derivative Securi Title Common Stock | Amount or Number of Shares | Conversion or Exercise Price of Derivative Security | Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | Beneficial Ownership | |
| Stock Option | (Right to Bu | y) ⁽²⁾ | Date Exercisable 03/10/1999 | Expiration Date | Title Common Stock Common Stock | Amount or Number of Shares 6,763 | Conversion or Exercise Price of Derivative Security | Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | Beneficial Ownership | |
| Stock Option Stock Option | (Right to Bu | y) ⁽²⁾ y) ⁽³⁾ | Date Exercisable 03/10/1999 09/13/2000 | Expiration Date 03/10/2008 09/13/2009 | Title Common Stock Common Stock Common Stock | Amount or Number of Shares 6,763 | Conversion or Exercise Price of Derivative Security 33.64 | Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | Beneficial Ownership | |
| Stock Option Stock Option Stock Option Stock Option Stock Option | (Right to Bu (Right to Bu (Right to Bu | y) ⁽²⁾ y) ⁽³⁾ y) ⁽²⁾ | Date Exercisable 03/10/1999 09/13/2000 05/09/1998 | Expiration Date 03/10/2008 09/13/2009 05/09/2007 | Title Common Stock Common Stock Common Stock Common Stock Common Stock | Amount or Number of Shares 6,763 15,000 3,920 | Conversion or Exercise Price of Derivative Security 33.64 20.5 41.45 | Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | Beneficial Ownership | |
| Stock Option Stock Option Stock Option Stock Option | (Right to Buy (Right to Buy (Right to Buy (Right to Buy | y) ⁽²⁾ y) ⁽³⁾ y) ⁽²⁾ y) ⁽⁴⁾ | Date Exercisable 03/10/1999 09/13/2000 05/09/1998 07/15/1999 | Expiration Date 03/10/2008 09/13/2009 05/09/2007 07/15/2008 | Title Common Stock Common Stock Common Stock Common Stock Common Stock | Amount or Number of Shares 6,763 15,000 3,920 15,000 | Conversion or Exercise Price of Derivative Security 33.64 20.5 41.45 53.9375 | Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D | Beneficial Ownership | |
| Stock Option Stock Option Stock Option | (Right to Buy (Right to Buy (Right to Buy (Right to Buy (Right to Buy | y)(2) y)(3) y)(2) y)(4) y)(5) | Date Exercisable 03/10/1999 09/13/2000 05/09/1998 07/15/1999 02/28/2001 | Expiration Date 03/10/2008 09/13/2009 05/09/2007 07/15/2008 02/28/2010 | Title Common Stock Common Stock | Amount or Number of Shares 6,763 15,000 15,000 15,000 | Conversion or Exercise Price of Derivative Security 33.64 20.5 41.45 53.9375 14.8125 | Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D D D D | Beneficial Ownership | |

Explanation of Responses:

- 1. Stock option granted pursuant to Waste Management, Inc. 1997 Equity Incentive Plan. Stock option vests in increments of one-thir d, commencing on the first anniversary of the date of grant.
- 2. Stock option granted pursuant to Waste Management, Inc. 1993 Stock Incentive Plan. Stock option vests in 20% annual increments, commencing on the first anniversary date of the date of grant.
- $3.\ Stock\ option\ granted\ pursuant\ to\ Waste\ Management,\ Inc.\ 1997\ Equity\ Incentive\ Plan.$
- 4. Stock option granted pursuant to Waste Management, Inc. 1993 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.
- 5. Stock option granted pursuant to Waste Management, Inc. 2000 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.

Remarks:

Cherie C. Rice

01/26/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.