SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Ad	•	2. Date of Event Requiring States (Month/Day/Yea 01/21/2004	ment	3. Issuer Name and Ticker or Trading Symbol <u>WASTE MANAGEMENT INC</u> [WMI]						
(Last) (First) (Middle) 1001 FANNIN SUITE 4000					4. Relationship of Reporting Perso (Check all applicable) Director X Officer (give title	on(s) to Issue 10% Owne Other (spe	er (Mor	5. If Amendment, Date of Original Filed (Month/Day/Year)		
3011E 4000				A below)	below)	· [0.11	6. Individual or Joint/Group Filing (Check Applicable Line)			
(Street)				Senior Vice Presider	ıt, People	X	Form filed b	y One Reporting Person		
HOUSTON TX 77002							Form filed by More than One Reporting Person			
(City)	(State)	(Zip)								
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownersh Form: Direc or Indirect ((Instr. 5)	ct (D) (Instr	ture of Indirect Beneficial Ownership r. 5)		
Common Stock					5,696.5814	D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)			2. Date Exerc Expiration D (Month/Day/	ate	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
		Date Exercisable	Expiration Date	n Title	Amount or Number of Shares	Derivative Security	Direct (D) or Indirect (I) (Instr. 5)			
Stock Option (Right to Buy) ⁽¹⁾			03/01/2002	03/01/2011	Common Stock	30,000	24.01	D		
Phantom Stock Units ⁽²⁾			08/08/1988	08/08/1988	3 Common Stock	2,301	0	D		
Stock Option (right to buy) ⁽¹⁾			03/07/2003	03/07/2012	2 Common Stock	20,000	27.88	D		
Stock Option (right to buy) ⁽¹⁾			03/06/2004	03/06/2013	3 Common Stock	17,500	19.61	D		
Stock Option (right to buy) ⁽³⁾			01/29/2002	01/29/2011	Common Stock	35,000	25	D		
Stock Option (right to buy) ⁽¹⁾			01/21/2005	01/21/2014	Common Stock	50,000	27.84	D		

Explanation of Responses:

1. Stock option granted pursuant to Waste Management, Inc. 2000 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.

2. Phantom stock units accrued under the Waste Management, Inc. Retirement Savings Restoration Plan, a supplemental retirement saving splan. A phantom stock unit is equivalent to one share of Common Stock.

3. Stock option granted pursuant to Waste Management, Inc. 1993 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant. **Remarks:**

Jimmy D. LaValley

01/26/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.