FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1/h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  RAGIEL STEVEN T  (Last) (First) (Middle)						WASTE MANAGEMENT INC [ WMI ]  3. Date of Earliest Transaction (Month/Day/Year)									ck all applic Directo	able) r (give title	g Pers	10% Ov Other (s below)	/ner
(Last) (First) (Middle) 1001 FANNIN SUITE 4000					03	03/04/2004								6 15		President, Recycle America			
(Street) HOUSTON TX 77002					_   4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									ndividual or Joint/Group Filing (Check Applicable e)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person				
(City) (State) (Zip)																			
		Tab	le I - Nor	n-Deri	vativ	e Se	curities	s Acc	quired, [	Disp	osed o	f, or Be	nefi	cially	/ Owned				
Date				Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr. 5		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 45)				Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following Reported		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									v	Amount	(A) or (D) Pri		rice	Transacti (Instr. 3 a	on(s)			(111301. 4)	
Common Stock <sup>(1)</sup> 03/04/					04/200	2004			A		4,000	00 A		\$ <mark>0</mark>	11,586.0168			D	
		-	Table II -						uired, Di , options						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemee Execution I if any (Month/Day	Date,	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisable		xpiration late	Title	Ame or Nun of Sha						
Stock Option (right to	\$29.24	03/04/2004			A		35,000		03/04/2005	5 0	3/04/2014	Common Stock	35,	000	\$29.24	35,000	)	D	

## **Explanation of Responses:**

- 1. Represents shares of restricted stock granted pursuant to the 2000 Stock Incentive Plan. Shares of restricted stock vest in equal installments on each of the four anniversaries of the date of grant.
- 2. Stock option granted pursuant to Waste Management, Inc. 2000 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.

## Remarks:

Steven T. Ragiel

03/08/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.