

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037345	EMPLOYER NAME Waste Management Inc.			
ADDRESS 800 Capitol Street, Suite 3000		CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77002

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS		CITY/TOWN	STATE	ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
731309529

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

562219 - Other Nonhazardous Waste Treatment and Disposal

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	11	2	225	8	10	0	0	1	46	3	3	0	0	0	309
First/Mid-Level Officials and Managers	720	226	3451	481	116	15	17	78	984	169	57	2	7	39	6362
Professionals	146	194	792	105	162	4	3	26	762	164	116	3	6	21	2504
Technicians	7	3	24	9	0	1	0	0	19	4	0	0	0	0	67
Sales Workers	185	263	1034	127	27	3	4	23	932	207	17	2	7	32	2863
Administrative Support Workers	316	859	663	226	26	6	6	26	2068	899	65	15	20	96	5291
Craft Workers	1347	27	2918	539	73	15	43	84	61	19	7	0	1	1	5135
Operatives	7121	206	11306	6459	202	142	168	295	346	417	6	7	8	31	26714
Laborers and Helpers	1215	357	1138	1519	89	16	29	87	247	230	20	3	4	19	4973
Service Workers	5	7	8	16	0	0	0	2	7	3	0	0	0	0	48
CURRENT 2024 REPORTING YEAR TOTAL	11073	2144	21559	9489	705	202	270	622	5472	2115	291	32	53	239	54266
PRIOR 2023 REPORTING YEAR TOTAL	8906	1713	18809	7235	545	163	225	330	4481	1621	215	25	45	133	44446

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/22/2024 - 12/28/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable