FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burden									
- 1	hours nor roomanas:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Hemmer Tara J.  (Last) (First) (Middle)  800 CAPITOL STREET, SUITE 3000  (Street)  HOUSTON TX 77002  (City) (State) (Zip)						2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [ WM ]  3. Date of Earliest Transaction (Month/Day/Year) 11/27/2023  4. If Amendment, Date of Original Filed (Month/Day/Year)  Rule 10b5-1(c) Transaction Indication								S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director				
							Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Tab	le I -	Non-Deri	ivativ	e Sec	urit	ties A	cquir	ed, D	isposed o	f, or B	eneficial	ly Owned				
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Ye						Execution Date,		Date,				es Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v .	Amount	(A) or (D)	Price	Transac (Instr. 3	tion(s)			(111511. 4)
Common Stock 11/27/2023						.3			M		13,505	A	\$98.898	60,04	46.5789		D	
Common Stock 11/27/202					023	3			G		900	D	\$0.0000	59,14	146.5789		D	
Common Stock 11/27/2023				023	13			S		10,048	D	\$171.1907	49,09	98.5789		D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	· · ·	4. Transa Code ( 8)	action	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Number of Shares					
Stock Option (Right to Buy) <sup>(2)</sup>	\$98.898	11/27/2023			M			13,505	02/1	9/2020	02/19/2029	Commo Stock	n 13,505	\$98.898	13,500	)	D	

## Explanation of Responses:

- 1. This transaction was executed in multiple trades at prices ranging from \$170.4131 to \$171.75. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- 2. Stock option granted pursuant to Waste Management, Inc. 2014 Stock Incentive Plan. The stock option vests 25% on the first and second anniversary of the date of grant with the remaining 50% on the third anniversary of the date of grant.

Courtney Tippy, Attorney-in-

fact

\*\* Signature of Reporting Person

Date

11/28/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.