FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C. 20	549		

OMB APPROVAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB Number: Estimated average but hours per response:	3235-0287
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ı	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	ee Instruction 1																		
	nd Address of Bruce E.	Reporting Person*									Symbol TINC [\	w _M]			tionship all app	,	ng Per	rson(s) to Is	
(Last) 800 CAP	(Fir	rst) (N EET, SUITE 300	Middle))	3. Date of Earliest Trans 01/15/2025				saction (Month/Day/Year)						Office	er (give title		Other (sbelow)	specify
(Street)	ON TX	K 7	7002		4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Indiv ine)	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(St	ate) (Ž	Zip)																
ı		Table	I - N	on-Deriva	tive S	Secui	rities	Ac	quire	d, Di	sposed of	, or B	enefic	ially	Own	ed			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/				Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (A Disposed Of (D) (Instr. 3,					Securi Benefi Owned	Securities Beneficially (n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price		Transa	Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock ⁽¹⁾ 01/15/2)25	5 A 433 A		A	\$207	2,1		.,172		I	Chinn Family Trust				
		Tal	ble II								oosed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu	eemed ution Date, th/Day/Year)		saction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date		ate	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		Der Sec (Ins	ivative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares						

Explanation of Responses:

1. Stock award granted pursuant to Waste Management, Inc. 2023 Stock Incentive Plan.

Courtney Tippy, Attorney-in-

fact

01/16/2025

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.